

Americans with Disabilities Act Policy and Statement

Arizona Trauma Institute is committed to providing a place of work and learning free of discrimination. Arizona Trauma Institute's policy regarding discrimination represents our commitment to providing equal educational opportunity to all participants. Accommodations do not lower academic standards or compromise the integrity of an academic program. Academic, conduct and technical standards will always be maintained. Accommodations are provided at no cost for eligible students.

In compliance with the Americans with Disabilities Act, it is Arizona Trauma Institute's policy that no otherwise qualified individual with an impairment shall, solely based on his/her disability be excluded from participating in, denied the benefits of, or be subject to discrimination under any program or activity operated by Arizona Trauma Institute.

Reasonable accommodations are provided for any qualified individual with a disability to ensure their equal participation in educational opportunities provided by Arizona Trauma Institute.

An accommodation is a legally mandated modification or service that gives a student with a disability an equal opportunity to benefit from the educational process. It may be useful to think of accommodations as adjustments to how things are normally done. From one perspective, accommodations can be grouped into the following categories:

- Changes to a classroom environment or task that permit a student with a disability to participate in the educational process,
- Removal of architectural barriers,
- Modifications to policies, practices or procedures,
- Provision of auxiliary aids and services, and
- Other adaptations or modifications that enable a student to enjoy the presentation.

Participants who have a disability and need an accommodation must notify Arizona Trauma Institute 48 hours in advance so that a reasonable accommodation may be arranged to ensure a quality experience for the learner.



Arizona Trauma Institute is approved by the National Board for Certified Counselors (NBCC) to grant continuing education credit. ACEP number is 6677. Arizona Trauma Institute maintains responsibility for this program and its content.